



KAMUYU AYDINLATMA PLATFORMU

GELECEK VARLIK YÖNETİMİ A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

2025 Sustainability Compliance Report



**MERKEZİ KAYIT
İSTANBUL**

Türkiye Sermaye Piyasası - Merkezi
Saklanması ve Veri Depolama Kuruluşu

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.			X		Work related to defining short-term and long-term goals within the scope of ESG policies is continuing in coordination with the Fiba Group.	
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		Following the identification of ESG objectives, implementation and action plans will be developed.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.		X			Activities are being carried out to improve sustainability performance of business processes and services, but these have not been publicly disclosed.	
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
	X				It is included in the TSRS-compliant	

A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.				Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	The company has not been a party to any lawsuit in this context.	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	Environmental objectives have not yet been included in the performance system.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X	Work related to defining short-term and long-term goals within the scope of ESG policies is continuing in coordination with the Fiba Group.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X	Studies on climate crisis mitigation strategies are ongoing within the Fiba Group.	
				Work related to defining short-term and long-term goals within the	

B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X	scope of ESG policies is continuing in coordination with the Fiba Group.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X	Work related to defining short-term and long-term goals within the scope of ESG policies is continuing in coordination with the Fiba Group.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X	Work related to defining short-term and long-term goals within the scope of ESG policies is continuing in coordination with the Fiba Group.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.		X		Works have been conducted on transitioning to low-carbon electricity, but these have not been made public.	
B19. The renewable energy production and usage data has been publicly disclosed.			X	Our company does not have renewable energy production activities.	
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.		X		It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.		X		Water consumption data has been included in Scope 3 emissions calculations but has not yet been made public.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	Our company is not included in any carbon pricing system.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	No carbon credits have been purchased.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	Carbon pricing is not applied.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the					

Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X				The policies have been included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				The policies have been included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				The policies have been included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				The policies have been included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.		X			Employee rights policy has been formulated but not made public.	
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				A notification system and a disciplinary committee are in place.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			X		While employee satisfaction is a priority in management policy, works on the subject have not been made public.	
C1.6. The occupational health and safety policies have been established and disclosed.		X			An occupational health and safety policy has been formulated but has not been made public.	
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.		X			Measures have been taken to prevent workplace accidents, and statistics have been compiled, but these have not been made public.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X				The policies have been included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.8. The ethics policy have been established and disclosed.	X				The policies have been included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.			X		No information has been shared in this regard.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X				Employees have received training on ESG policies and practices; detailed in the Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
C2. Stakeholders, International Standards and Initiatives						
	X				The policies have been	

C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.					included in the company website.	https://www.gelecekvarlikinvestorrelations.com/tr/kurumsal-yonetim-ve-surdurulebilirlik/liste-pdf/Politikalar/34/322/0
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
C2.3. The international reporting standards that adopted in reporting have been explained.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.		X			Work on this subject is in progress.	
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				It is included in the TSRS-compliant Sustainability Report.	https://www.gelecekvarlikinvestorrelations.com/tr/raporlar-ve-sunumlar/liste/Surdurulebilirlik-Raporlari/213/0/0